
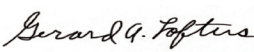



SAFETY POLICY

Quest Specialty Chemicals, Inc. (Quest) and its business units will operate under a philosophy of respect and obligation to protection of the Health and Safety of our Employees, our Customers and the Communities in which we operate. To this end, we pledge to:

- Fully comply with all relevant Health and Safety laws and regulations. Where practical, we will strive to exceed the applicable laws and regulations in order to ensure the protection of our Employees, Customers and local Communities.
- Provide for and encourage open and candid communication between Management and our Employees, Customers and local Communities.
- Develop continuous improvement plans which include consideration of our Employees, Customers and local Communities.
- Ensure Managers and Supervisors establish and are held accountable for specific Health and Safety Objectives that reflect this policy. These include specific measurable targets with assigned accountability.
- Provide Employees with an appropriate level of training, and as a condition of employment, adhere to the philosophy of this policy and the requirements of all related standards, policies and procedures.
- Consider in product development, process design, and manufacturing techniques, the Health and Safety of our Employees, Customers and local Communities.
- Provide all Appropriate Information to our Employees, Customers and local Communities to ensure proper preparedness, handling and use of our products and materials.
- Audit our facilities to ensure regulatory compliance and compliance with this policy.


Frederick A. Quinn
Chief Executive Officer
Quest Specialty Chemicals


Gerry A. Loftus
Chief Operating Officer
Quest Specialty Chemicals


W. Pete Smith
Vice President, Operations
Quest Specialty Chemicals

